

**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE**  
**REFORMS**  
**(PERSONNEL POLICIES I BRANCH)**

**Notification**

The 1<sup>st</sup> February, 1988

No. C.S.R. 16/Const./Art.309/88- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in his behalf, the President of India is pleased to make the following rules regulating the recruitment of Sportsman to the State Civil Services and posts connected with the affairs of the State of Punjab, namely:-

1. **Short title and application:-**

- (i) These rules may be called the Punjab Recruitment of Sportsmen Rules, 1988.
- (ii) They shall apply to all the services and posts connected with the affairs of the State of Punjab except the Punjab Vidhan Sabha Secretariat, Punjab Public Service Commission and Punjab and Haryana High Court.

2. **Definitions:-**

In these rules, unless the context otherwise requires:-

- (a) “direct appointment” means an appointment made otherwise than by promotion or by transfer of a person already in the service of Government of India or of a State Govt;

- (b) “Government” means the Govt. of the State of Punjab;
- (c) “reserved vacancy” means a vacancy reserved under sub-rule (i) of rule 3, to be filled in by the appointment of a sportsman.
- (d) “Sportsman” means a person of either sex who fulfils the following conditions, namely:-
- (a) In the case of recruitment to a reserved vacancy in Class I or Class II posts:-
- (i) that he belongs to the State of Punjab; and
- (ii) that he has won national championship in team or individual events while representing the State of Punjab in such sports events as have been conducted by such respective national federations as are affiliated to the Indian Olympic Association;
- Or
- (i) that he has won national championship in team or individual events which are organized by the Indian Olympic Association;
- Or
- (ii) that he has won first, second or third position in team or individual events and or he has won Gold or Silver or Bronze Medals at International Sports meets, conducted by International

Federations affiliated to the International Olympic Committee or by the International Olympic Committee itself.

(b) In the case of recruitment to reserved vacancy in Class III posts:-

- (i) that he belongs to the State of Punjab : and
- (ii) that he has won first, second or third position in team or individual events while representing the State of Punjab in a State Level Championship in any of the discipline affiliated to the Punjab Olympic Association organized by the State Level Federation.

(c) In the case of recruitment to a reserved vacancy in Class-IV post:-

- (i) that he belongs to the State of Punjab : and
- (ii) that he has attained the first, second and third position in a District Level Association affiliated to the State Level Association in the respective discipline.

3. **Reservation of vacancies:-**

(1) Subject to the provisions of sub-rule (2) of rule 1, three percent of the vacancies to be filled in by direct appointment in all the

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State Civil Services and posts connected with the affairs of Punjab State, shall be reserved for being filled in by, recruitment of Sportsmen.

Provision that the total number of reserved vacancies including these reserved for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, Ex-Servicemen, Physically handicapped persons and children/grand children of freedom fighters shall not exceed fifty percent of the posts to be filled in a particular year.

(2) Where a reserved vacancy remains unfilled for non-availability of sportsman eligible for recruitment under these rules, such vacancy may be filled in temporarily from any other sources in accordance with the rules regulating the recruitment, and the conditions of service of persons appointed to such posts as if the vacancy was not reserved;

Provided that the reserved vacancy so filled in shall be carried forward for the subsequent occasions arising during atleast two years in each of which such occasion arises for recruitment, whereafter the vacancy in question shall be treated as unreserved.

4. **Educational Qualifications and experience:-**

(1) No person shall be eligible for recruitment to a reserved vacancy, unless he possesses the minimum educational qualifications and experience, if any, prescribed by the Govt. for direct appointment to such vacancy in the concerned service rules.

5. **General:-**

(1) In matters not specifically provided for in these rules a person appointed against a reserved vacancy shall be governed by the relevant service rules.

(2) All relevant service rules shall be subject to the provisions of these rules and the said rules shall be constructed accordingly.

6. **Interpretation:-**

If any question arises to the interpretation of these rules, the Chief Secretary to Govt. of Punjab in Personnel and Administrative Reforms Department, shall decide the same.

**P.N. Vaishnav**

**Chief Secretary to Govt. of Punjab.**

**Copy of letter No. 20/4/86-5ppl/13204 dated 19 July, 1989 from Govt. of Punjab, Department of Personnel and Admn, Reforms (Personnel Policies 1. Branch) to All heads of Departments, Registrar Punjab & Haryana High Court, Commissioners of Divisions, Deputy Commissioners and Sub Divisional Officers (Civil) in the State.**

**Subject: 3% Reservation in Class III and IV State Services for Sportsmen/Sportswomen who have obtained first, second and third positions in team/individual events in the State Level Championship.**

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I am directed to refer to the subject noted above and to say that the question of reservation of posts for the outstanding sportsmen/sportswomen in class III and class-IV Services for accommodating the State/district level sportsmen/women who fulfill the basic qualification for direct recruitment under the State Government has been consideration of the Government. It has been decided and notified to provide reservation of 3% (Three percent) of posts for sportsmen/women in various class III and IV services who fulfill the following conditions.

FOR Class III Posts :-

- i) They belong to the State of Punjab ; and
- ii) That they have won first, second or third position in team of individual events while representing the State of Punjab in a State Level Championship in any of the discipline affiliated to the Punjab Olympic Association organized by the State Level Federation. In case of

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Non-Olympic discipline, such as Cricket and Tennis, a winner should have attained any of the first three positions in a State Level Championship organized by the concerned State Level Association affiliated to the concerned National Federation.

For Class IV Posts:-

- i) That they belong to the State of Punjab ; and
- ii) That they have obtained the first, second or third position in a District Level Championship organized by the concerned District Level Association affiliated to the State Association in the respective disciplines.

2. The 3% reservation of sportsmen/sports women in direct recruitment may be made under Punjab recruitment of sportsmen rules 1988. The reservation should be Implemented by means of a 100 point roster and vacancies falling at point Nos. 23, 43 and 100 by reserved for such sportsmen/sports women.

3. The receipt of this letter may kindly by acknowledged.

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# Punjab Government Gazette

## EXTRAORDINARY

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PART III

GOVERNMENT OF PUNJAB  
DEPARTMENT OF PERSONNEL  
(Personnel Policies-I Branch)

NOTIFICATION

The 21st October, 2019

No. G.S.R.38/Const./Art.309/Amd.(1)/2019.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Recruitment of Sportsmen Rules, 1988 namely :-

RULES

1. (1) These rules may be called the Punjab Recruitment of Sportsmen (First Amendment) Rules, 2019.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Recruitment of Sportsmen Rules, 1988, in rule 3, for sub-rule (2), the following rule shall be substituted, namely:-
  - “(2) Where a reserved vacancy remains unfilled for non-availability of an eligible person, for recruitment under these rules, in that case such vacancy shall be filled up in the following manner, namely:-
    - (A) (a) In case the post reserved for Sportsmen from the Scheduled Castes (Balmiki and Mazhbi Sikhs) category, remains un-filled, in that case such post shall be filled up as under:-
      - (i) firstly, from amongst the General pool of Balmiki and Mazhbi Sikhs;
      - (ii) secondly, from amongst Sportsmen from Scheduled Castes category other than Balmiki and Mazhbi Sikhs; and
      - (iii) thirdly, from amongst the general pool of Scheduled Castes category other than Balmiki and Mazhbi Sikhs.
    - (b) In case the post does not get filled up in the manner as



specified in clause (a) above, in that case it shall be carried forward to the next recruitment, as a post of Sportsmen from the Scheduled Castes (Balmiki and Mazhbi Sikhs) category;

(c) In case the post gets filled up, in the manner as specified in clause (a) above, in that case in the next recruitment, one post (if available in the category from which the post had been filled up), shall be reduced, and shall be added to the quota of Sportsmen from Scheduled Castes (Balmiki and Mazhbi Sikhs) category;

(d) If in the next recruitment, no post is available in the category from which it is to be reduced as specified in clause (c) above, in that case the process prescribed in the said clause, for transfer of post, shall again be followed in the subsequent recruitment;

(e) If even in the subsequent recruitment, no post is available under clause (d) above, in the category from which the post had been filled under clause (a), in that case the post, and the roster point, shall be treated as consumed;

(f) If a post carried forward under clause (b), or processed under clause (c) or clause (d), still remains unfilled from amongst the Sportsmen from the Scheduled Castes (Balmiki and Mazhbi Sikhs), in that case it shall be carried forward once again to the next recruitment, for being filled up from amongst the Sportsmen from the Scheduled Castes (Balmiki and Mazhbi Sikhs); and

(g) if the post so carried forward under clause (f) still remains unfilled from amongst the Sportsmen from the Scheduled Castes (Balmiki and Mazhbi Sikhs), in that case the post shall be converted into the post for Scheduled Castes (Balmiki and Mazhbi Sikhs) general pool category.

(B) (a) In case the post reserved for Sportsmen from Scheduled Castes (other than Balmiki and Mazhbi Sikhs) category, remains un-filled, in that case such post shall be filled up as under: -

(i) *firstly*, from amongst the general pool of Scheduled Castes (other than Balmiki and Mazhbi Sikhs);



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(ii) *secondly*, from amongst Sportsmen from the Scheduled Castes (Balmiki and Mazhbi Sikhs); and

(iii) *thirdly*, from the general Pool of Scheduled Castes (Balmiki and Mazhbi Sikhs).

(b) In case the post does not get filled up in the manner as specified in clause (a) above, in that case it shall be carried forward to the next recruitment, as a post of Sportsmen from the Scheduled Castes (other than Balmiki and Mazhbi Sikhs) category;

(c) In case the post gets filled up, in the manner as specified in clause (a) above, in that case in the next recruitment, one post (if available in the category from which the post had been filled up), shall be reduced, and shall be added to the quota of Sportsmen from Scheduled Castes (other than Balmiki and Mazhbi Sikhs) category;

(d) If in the next recruitment, no post is available in the category from which it is to be reduced as specified in clause (c) above, in that case the process prescribed in the said clause, for transfer of post, shall again be followed in the subsequent recruitment;

(e) If even in the subsequent recruitment, no post is available under clause (d) above, in the category from which the post had been filled under clause (a), in that case the post, and the roster point, shall be treated as consumed;

(f) If a post carried forward under clause (b), or processed under clause (c) or clause (d), still remains unfilled from amongst the Sportsmen from the Scheduled Castes (other than Balmiki and Mazhbi Sikhs), in that case it shall be carried forward once again to the next recruitment, for being filled up from amongst the Sportsmen from the Scheduled Castes (other than Balmiki and Mazhbi Sikhs); and

(g) If the post so carried forward under clause (f) still remains unfilled from amongst the Sportsmen from the Scheduled Castes (other than Balmiki and Mazhbi Sikhs), in that case the post shall be converted into the post for Scheduled Castes (other than Balmiki and Mazhbi Sikhs) general pool category.

- (C) (a) In case the post reserved for Sportsmen from the General Category remains un-filled, in that case it shall be filled from amongst the general pool of the General Category;
- (b) In case the post does not get filled up in the manner as specified in clause (a) above, in that case it shall be carried forward to the next recruitment, as a post of Sportsmen from the General Category;
- (c) In case the post gets filled up, in the manner as specified in clause (a) above, in that case in the next recruitment, one post from the General Category, shall be reduced, and shall be added to the quota of Sportsmen from General Category;
- (d) If in the next recruitment, no post is available in the General Category, from which it is to be reduced as specified in clause (c) above, in that case the process prescribed in the said clause, for transfer of post, shall again be followed in the subsequent recruitment;
- (e) If even in the subsequent recruitment, no post is available under clause (d) above, in the category from which the post had been filled under clause (a), in that case the post, and the roster point, shall be treated as consumed;
- (f) If a post carried forward under clause (b), or processed under clause (c) or clause (d), still remains unfilled from amongst the Sportsmen from the General Category, in that case it shall be carried forward once again to the next recruitment, for being filled up from amongst the Sportsmen from the General Category; and
- (g) If the post so carried forward under clause (f) still remains unfilled from amongst the Sportsmen from the General Category, in that case the post shall be converted into the post for General Category.

**KARAN AVTAR SINGH,**  
Chief Secretary to Government of Punjab.



**PART III**

**GOVERNMENT OF PUNJAB**

**DEPARTMENT OF HOME AFFAIRS AND JUSTICE  
(HOME-V BRANCH)**

**NOTIFICATION**

The 22nd October, 2019

**No. S.O.107/C.A.46/1988/S.9/2019.**-In exercise of the powers conferred by clause (b) of section 9 of the Prevention of Illicit Traffic in Narcotic Drugs and Psychotropic Substances Act, 1988 (Central Act No. 46 of 1988), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to constitute the Advisory Board consisting of the following, namely:-

1. Justice Mrs. Anita Chaudhary (Retired)	Chairman
2. Shri Ashok Kumar Singla, District Judge (Retired)	Member
3. Shri Harinder Singh Jaurkian, Advocate	Member

**SATISH CHANDRA,**  
Additional Chief Secretary to  
Government of Punjab, Department of  
Home Affairs and Justice.

1889/10-2019/Pb. Govt. Press, S.A.S. Nagar

**PART III**  
**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF PERSONNEL**  
(Personnel Policies-I Branch)

**NOTIFICATION**

The 20th July, 2020

No. G.S.R. 40/Const./Art.309/Amd.(2)/2020.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and other powers enabling him in this behalf, the Governor of Punjab is notified to make the following rules further to amend the Punjab Recruitment of Sportsmen Rules, 1988 namely:-

**RULES**

- (1) These rules may be called the Punjab Recruitment of Sportsmen (First Amendment) Rules, 2020.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

In the Punjab Recruitment of Sportsmen Rules, 1988, in rule 2, in clause (a) or sub-clause (a), the following shall be substituted, namely :-

- (a) In the case of recruitment to a reserved vacancy in Group A or Group B posts:-
  - (i) that he belongs to the State of Punjab; and
  - (ii) that he has won Gold, Silver or Bronze Medal in Senior National Championship or National Games in team or individual events while representing the State of Punjab in such sports events as have been conducted by such respective National Sports federations as are affiliated or recognized to the Indian Olympic Association;or
  - (iii) that he has won first, second or third position in team or individual events and/ or he has won Gold or Silver or Bronze Medals at International Sports meets, conducted by Sports Federation affiliated or recognized by the International Olympic Committee or by the International Olympic Committee itself."

**VINI MAHAJAN,**  
Chief Secretary to Government of Punjab.